



President's office

Askari Bank Limited

Gender pay gap statement under circular 10 of 2024

Following is gender pay gap calculated for the year ended December 31, 2025:

| | | |
|-------|--|--------|
| (i) | Mean Gender Pay Gap: | 32.11% |
| (ii) | Median Gender Pay Gap: | 15.84% |
| (iii) | Any other data/details as deemed relevant. | Nil |

President & CEO

For and on behalf of Board of Directors